

Pick-it Construction Applicant Information

Applicant Name _____

Home Phone _____

Other _____

Email Address _____

Current Address:

Number and street _____

City _____

State & Zip _____

How were you referred to Company?: _____

Employment Positions

Position(s) applying for: _____

Are you applying for:

Regular part-time work? ☐ Y or ☐ N

Regular full-time work? ☐ Y or ☐ N

What days and hours are you available for work? _____

If hired, on what date can you start working? ____ / ____ / ____

Can you work on the weekends? ☐ Y or ☐ N

Can you work evenings? ☐ Y or ☐ N

Are you available to work overtime? ☐ Y or ☐ N Salary desired: \$ _____

Personal Information:

Have you ever applied to / worked for our Company before? ☐ Y or ☐ N

If yes, please explain (include date): _____

Do you have any friends, relatives, or acquaintances working for Company? ☐ Y or ☐ N

If yes, state name & relationship: _____

If hired, would you have transportation to/from work? ☐ Y or ☐ N

Would you have transportation for daily business commutes? Y N

Are you over the age of 18? (If under 18, hire is subject to verification of minimum legal age.) ☐ Y or ☐ N

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? ☐ Y or ☐ N

If hired, are you willing to submit to and pass a controlled substance test? ☐ Y or ☐ N

Are you able to perform the essential functions of the job for which you are applying, either with / without reasonable accommodation? ☐ Y or ☐ N

If no, describe the functions that cannot be performed

(Note: Company complies with the ADA and will consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

Have you ever been convicted of a criminal offense (felony or misdemeanor)? ☐ Y or ☐ N

If yes, please describe the crime - state nature of the crime(s), when and where convicted and disposition of the case. _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training and Experience

High School:

School name: _____ School address: _____
School city, state, zip: _____

Number of years completed: _____ Did you graduate? ☐ Y or ☐ N
Degree / diploma earned: _____

College / University:

School name: _____ School address: _____
School city, state, zip: _____

Number of years completed: _____
Did you graduate? ☐ Y or ☐ N
Degree / diploma earned: _____

Vocational School:

Name: _____ Address: _____
City, state, zip: _____

Number of years completed: _____ Did you graduate? ☐ Y or ☐ N
Degree / diploma? : _____

Military:

Branch: _____ Rank in Military: _____
Total Years of Service: _____ Skills/duties: _____
Related details: _____